ASHLEY COLLEGE

Building Confidence for the Future

Ashley College is a specialist medical needs pupil referral unit; providing interim education for KS1-KS4 children who are resident in Brent but unable to attend their mainstream school due to their health needs.

Working with parents/carers, mainstream schools, support agencies and professionals we strive ensure a continuity of care and education. Our home tutors plan, in conjunction with mainstream school, and deliver a highly personalised timetable to support students in the home, or other public setting.

Our children come from diverse settings; will have a specific medical need; may have a history of disrupted or limited schooling and some may have Education and Health Care (EHC) plan.

Our role is to provide education support and act as the stepping stone they need to get them back into their mainstream school or in some cases another provision.

We are looking for:

- Tutors who are passionate about education, with sound National Curriculum knowledge and experience of teaching KS3/4 ENGLISH
- Tutors with at least 2 years teaching experience in a mainstream school
- Tutors with a UK recognised teaching qualification. i.e. QTS

In return, we can offer you:

- Competitive hourly pay rate, paid weekly
- Flexible working hours that can revolve around existing commitments
- Collaborative working with mainstream school and Ashley College centre staff
- Paid time for continuing professional development opportunities
- A friendly and supportive place to work
- School laptop, mobile and writing tablet
- Access to Education Support Partnership

IMPORTANT INFORMATION ABOUT THIS ROLE

Disclosure & Barring Service (DBS) Check:

Successful applicants are required to obtain an Enhanced DBS check considered satisfactory by the School or hold a current one registered with the update service. Ashley College and the London Borough of Brent are Equal Opportunities employers and having a criminal record will not necessarily bar you from working with us. This will depend on the nature of the position applied for and the circumstances and background of your offences. We will not unfairly discriminate against you, based on conviction or other details revealed.

However, we are committed to protecting our vulnerable clients and will fully comply with the DBS code of practice. For a copy of the code, please visit http://www.homeoffice.gov.uk/dbs or request a copy from Human Resources.

Failure to disclose information or providing deliberate false information in order to gain employment may lead to your dismissal or a withdrawal of an offer of employment.

Rehabilitation of offenders Act

This post is exempt from section 4 (2) of the Rehabilitation of Offenders Act, 1974, as the duties give you access to persons who are under the age of 18. Applicants are not entitled to withhold information about convictions, which would be regarded as spent for other purposes

HOW TO APPLY

If you think you suit our provision and would like further information, please contact our Office Manager, Christine Cahillane.

Email: recruitment@ashleycollege.brent.sch.uk
Tel: 020 8937 3330
Website: http://www.ashleycollege.brent.sch.uk/
Address: Ashley College, Ashley Gardens, Wembley, Middx, HA9 8NP

You are welcome to visit the College. Please phone the office on 020 8937 3330 to arrange.

PERSON SPECIFICATION	
Essential (E) or Desirable (D)	**Requirements**
D	Qualified Teacher Status (QTS)
E	Experience of planning and teaching for GCSE ENGLISH
E	Play an active role in terms of safeguarding all students and adults.
D	Experience of working on a one to one basis with students
D	SEN experience and knowledge of strategies to support children with complex and special educational needs
E	Ability to form positive attachments with students using learning strategies to engage
E	Ability to use classroom materials and equipment effectively in the home
E	Ability to take responsibility for differentiating teaching, target setting and report writing
E	Excellent communication, planning and organisational skills.
E	Knowledge of issues relating to underachievement of children
E	Experience of monitoring children's achievement
E	Ability to use initiatives under direction of Ashley College Senior Leadership Team
E	Ability to show initiative and respond to situations appropriately including those involving learning or incidences of behaviour.
D	Imaginative approach to children's wellbeing and mental health, mentoring where needed
E	A passion for making a difference for children with SEN
E	To be able demonstrate good literacy and numeracy
D	Good knowledge of Microsoft (Word, Excel, Outlook, Power Point, TEAMS)
E	Commitment to professional development
E	Ability to be flexible and positive
E	Ability to be a positive role model
D	Ability to travel around borough of Brent