



## MANAGEMENT COMMITTEE STATUTORY BEHAVIOUR PRINCIPLES STATEMENT

Agreed by Management Committee

Chair of Management Committee: Cllr Ketan Sheth

Signature:

Dated: 27<sup>th</sup> September 2023

Date adopted:	27 <sup>th</sup> September 2023
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# Statutory Behaviour and Discipline Powers

## Ashley College Management Committee 2022-23

The Management Committee's statement:

1. Ashley College aims to keep students safe, happy, able to learn and to enable staff to promote learning without interruption or harassment.
2. We are committed to building a learning culture in which young people feel safe and valued.
3. We aim to create a caring, secure and orderly community in which the boundaries of acceptable behaviour are clear, shared, consistent and reflect Government legislation ( listed *in Behaviour and discipline in schools: advice for headteachers and school staff, Department for Education* – [www.gov.uk/government/publications](http://www.gov.uk/government/publications))
4. Sanctions are issued fairly and consistently and set out alongside Ashley College's Behaviour policy. Their purpose is to demonstrate that misbehaviour is unacceptable, that the school community disapproves and to deter other students from similar behaviour.
5. Ashley College has powers to:
  - impose sanctions where conduct is below expected standards
  - detain students during breaks, evenings, weekends, or staff only days during term times without parental consent
  - use reasonable force to prevent students committing an offence, causing personal injury, damaging school property or prejudicing school discipline
  - confiscate items not permitted on the school site
  - search a student for offensive weapons, where there are reasonable suspicions a weapon is concealed, with reasonable force if necessary.
  - search a student without consent for items banned by school rules
  - search a student without consent for illegal drugs, weapons, alcohol, stolen items where there are reasonable suspicions that such items are concealed, normally with police involvement
  - [issue Parenting Contracts and apply for Parenting Orders]
  - use exclusion from school as a sanction , with authority held by the Head or in his absence the Deputy Head, in accordance with published DfE guidance

6. Ashley College also uses rewards to ensure that good conduct, contributions and achievements are recognised. Rewards are set out alongside the College's Behaviour policy.
7. All teaching staff are empowered by the Headteacher to:
  - impose sanctions
  - detain students
  - use reasonable force
  - request the confiscation of items
8. The Senior Leadership Team are empowered to:
  - confiscate and dispose of inappropriate items or misused items
  - search students using reasonable force where necessary
9. The Management Committee Statement is supported by the Home/College Agreement, Code of Conduct, Behaviour and Anti-Bullying policies.